



EUMentorSTEM FINAL CONFERENCE

“Promoting highly-skilled migrant women in a global knowledge economy”

PROGRAMME

SEPTEMBER 12 th POLICY-PRACTICE-ACADEMIC DEBATE MORNING SESSION: 9.00-12.45	
9.00-9.20	REGISTRATION TO THE CONFERENCE
9.20-9.50	INSTITUTIONAL GREETINGS Rita Monticelli (Rector’s Delegate for Gender Equality, University of Bologna) Roberta Caldin (Head of the Department of Education Studies, University of Bologna) Marina Larios (President of Witec Association Europe)
9.50-10.00	INTRODUCTION TO THE PROJECT AND TO THE CONFERENCE Rosa Grimaldi (Full Professor of Innovation Management; Coordinator of the Erasmus+ Project “EUMentorSTEM”, University of Bologna)
10.15-10.30	KEYNOTE SPEECH: <i>“Migrant Women: Data and Experiences from the Perspective of the International Organization for Migration in Italy and Europe”</i> Rossella Celmi (Coordinator of the Integration Unit, International Organization for Migration, Italy)
10.30-10.45	KEYNOTE SPEECH: <i>“The Gender Dimensions of Migration”</i> Iris Bjorg Kristjansdottir (Migration and Humanitarian Specialist, UN Women Regional Office for Europe and Central Asia, Turkey)
10.45-11.00	Q&A session
11.00-11.15	Coffee break
11.15-11.30	KEYNOTE SPEECH: <i>“Migrant Women in the Italian Labour Market”</i> Giovanni Di Dio (Migration and Labour Policy Specialist, Italian Ministry of Labour)
11.30-11.45	KEYNOTE SPEECH: <i>“The Situation of Highly Skilled Women and Men in the Swiss Labour Market. Do Migrant Women Face the Biggest Disadvantages?”</i> Yvonne Riaño (Full Professor of Urban Geography, University of Neuchâtel, Switzerland)
11.45-12.00	Q&A session
12.00-12.15	KEYNOTE SPEECH: <i>“Illuminating Migrant Women’s Pay: How UK Gender Pay Gap reporting will create a more inclusive workplace”</i> Sian Webb (VP – Partnership and Growth, Gapsquare, United Kingdom)
12.15-12.30	KEYNOTE SPEECH: <i>“Using the Power of Networks for Integration”</i> Linda Törner (Founder and Chair of Women on Wednesday Network, Sweden)
12.30-12.45	Q&A session
12.45-13.45	Lunch break



SEPTEMBER 12 th POLICY-PRACTICE-ACADEMIC DEBATE AFTERNOON SESSION: 13.45-17.15					
13.45-14.00	KEYNOTE SPEECH: <i>"Insights from Lived Experience: A Female Foreign Entrepreneur in the Construction Sector"</i> Narges Mofarahian (Founder and CEO, Agrishelter)				
14.00-14.20	Erasmus+ EUMentorSTEM Project: Results and lessons learnt Francesca Crivellaro (Adjunct Lecturer, University of Bologna)				
14.20-14.30	Q&A session				
14.30-16.00	Parallel Group Discussion				
	Mentoring & Self-Efficacy	Civil Society and citizens' initiatives	Training: how to design effective tools	Entrepreneurship and identification of opportunities	Diversity Management in Recruitment
16.00-16.15	Coffee Break				
16.15-17.15	Harvesting and conclusion				

SEPTEMBER 13 th ACADEMIC DEBATE (Paper presentations) MORNING SESSION: 8.45-12.40					
8.45-9.00	REGISTRATION AND WELCOME				
9.00-9.20	<i>"Female Migrants and Brain Waste – A Conceptual Challenge?"</i> Florian Täube (European Management School, Germany)				
9.20-9.40	<i>"'I Don't See Obstacles, I Only See Steps' Lived Experience of Successful Visible Minority Migrant Women in the Icelandic Labor Market"</i> Erla S. Kristjánsdóttir & Thora H. Christiansen (School of Business, University of Iceland)				
9.40-10.00	<i>"Networking, Employment Services, and Appropriate Information: Key Findings from the 'Survey on Mobility of Highly-Skilled Female EU Citizens in the European Union'"</i> Anelise G. de Araujo (Independent researcher, Belgium)				
10.00-10.20	<i>"Experiences of Highly Skilled Latvian Women Abroad: Main Characteristics of Their Professional Life"</i> Inese Šūpule (University of Latvia)				
10.20-10.40	<i>"Highly Skilled vs. Low Skilled Migrant Women - The Use of Competences and Knowledge – Theoretical Implications. An Example of the Elderly Care Sector in Poland"</i> Sabina Kubiciel-Lodzińska & Jolanta Maj (Opole University of Technology, Poland)				
10.40-11.00	Coffee Break				
11.00-11.20	<i>"Leaving the Floor to the 'Invisibles'. Barriers and Resources for Highly-Skilled Migrant Women with a STEM Background in Italy".</i> Daniela Bolzani (Università Cattolica del Sacro Cuore, Italy)				
11.20-11.40	<i>"How Psychology Matters in Migration: Case Study of Middle Eastern and North African Highly-Skilled Women Migrants in Japan"</i> Işıl Bayraktar (Kyoto University, Japan)				
11.40-12.00	<i>"Lebanese Highly-Skilled Course's Migrant Women in Migration Situation"</i> Suzanne Menhem (Lebanese University, Lebanon)				
12.00-12.20	<i>"Migration and Wellbeing. A Gendered Perspective on Retention of Highly Skilled Migrants Living in Eindhoven Region"</i> Camilla Spadavecchia (Tilburg University, The Netherlands)				
12.20-12.40	<i>"Innovation, Gender and Migration: Women Inventors in the United States"</i> Edoardo Ferrucci (LUISS Business School, Italy)				